

**Collegiate High School,  
A Raising Aspirations Trust**

**ACCESSIBILITY PLAN**

1. We are committed to providing a fully accessible environment which values and includes all pupils, staff, parents, governors and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs.
2. We plan, over time, to increase the accessibility of provision for all pupils, staff and visitors to the school. This Accessibility Plan will contain relevant actions to:
  - Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.
  - Increase access to the curriculum and extra-curricular activities for pupils with a disability.
  - Improve the delivery of written information to pupils, staff, parents, governors and visitors with disabilities. All written communication produced by the school will be made available in various preferred formats within a reasonable time frame.
5. Attached are Action Plans, relating to these key aspects of accessibility. These plans will be reviewed on an annual basis.
6. The Accessibility Plan should be read in conjunction with the following policies, strategies and documents:
  - Policy 1: Vision, Core Purpose and Commitments
  - Policy 2: Whole School Curriculum
  - Policy 4 Behaviour
  - Policy 6: Health & Safety
  - Policy 9: Counselling
  - Policy 10: Continuing Professional Development
  - Policy 11: Equal Opportunities
  - Policy 13: Recruitment
  - Policy 14: Freedom of Information
  - Policy 20: Special Needs
  - Policy 32: Bullying

- Policy 37: Use of Sports Facilities
- Policy 39: Inclusion
- School Improvement Plan
- Asset Management Plan
- School Brochure and Mission Statement

7. The Action Plan for physical accessibility relates to the Access Audit of the School, which was undertaken by the Local Authority in 2003. It may not be feasible to undertake some of the works during the life of this first Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will need to be revisited during the annual Action Plan review.

| Access Audit Report Reference | Item   | When   | Cost<br>£ |
|-------------------------------|--|--|-----------|
| A.2.03                        | Dropping off area requires lineage/signs   | August 2010  | 250       |
| A.2.04                        | Designated area for coaches/minibuses to load and unload requires lining                                     | Bus layby used   | 300       |
| D.1.02                        | Narrow corridors on 1 <sup>st</sup> and 2 <sup>nd</sup> floor  | BSF  |           |
| D.1.11                        | Slip resistant floor surfaces  | 2006/07 Anti-slip covering in all toilets, PE changing rooms. August 2010 Reception areas front of school (Altro flooring). Other areas will be dealt with by BSF. |           |
| E.3.06                        | Upgrade of existing handrails internal stairs  | BSF  | 4125      |
| E.3.07                        | Visual and tactile warnings to both top and bottom of stairs   | BSF  | 2218      |
| E.3.11                        | Slip resistant surfaces to stairs  | BSF  | 14000     |
| E.4.03                        | Upgrade of lift for use as an evacuation lift with installation of audible announcement and additional signs | BSF  |           |
| G.2.04                        | Upgrade of current disabled WC provision   | BSF  |           |
| G.2.07                        | Emergency call system to be installed in each of the accessible WC's   | BSF  | 386       |
| B.2.01                        | Coat surface of ramps to contrast with surroundings  | BSF  | 200       |
| B.2.15                        | Upgrade to tactile paving to head and base of steps  | BSF  | 300       |
| B.2.17                        | Provide adequate lighting at steps nosing level  | BSF  | 1000      |
| C.3.01                        | Replacement of existing doors to assist wheelchair access  | BSF  |           |
| C.6.02                        | Visitor reception – provide lowered section for wheelchair users and ambulant disabled                       | August 2010  | 750       |
| G.3.02                        | Upgrade boys and girls showers for disabled use  | BSF  |           |

| <b>Target</b>   | <b>Tasks -<br/>to achieve target</b>  | <b>When</b> | <b>Who</b>      | <b>CPD<br/>Requirements/<br/>Resources/<br/>Finances</b>                   | <b>Estimated<br/>Cost</b> | <b>Monitoring /<br/>Reporting –<br/>to whom and<br/>when</b>                                | <b>Evaluation –<br/>How will you know<br/>you have achieved<br/>your target? Where<br/>can the evidence be<br/>found?</b>  |
|---|---|-------------|-----------------|--|---------------------------|---|--|
| To improve internal and external communications systems | <p>Increased availability of written material in alternative formats.</p> <p>Review all current school publications and promote the availability in different formats for those that require it.</p> <p>Raise the awareness of adults working at and for the school on the importance of good communications systems.</p> | July 2010   | MB, SRR, NK, SL | Resources for alternative forms of communication – costs to be researched. | To be advised.            | <p>Governors<br/>Pupils, Staffing and Finance committees.</p> <p>Full Governors report.</p> | <p>The school will be able to provide written information in different formats when required for individual purposes.</p> <p>All school information available for all.</p> <p>School is more effective in meeting the needs of all stakeholders.</p> |